NEXT PHASE OF CHINA'S GLOBAL PRESENCE:

Strategic Dos & Don'ts?



Partha S. Ghosh

April 2019

The Leaders and winning organizations of the 21st century will be those.....

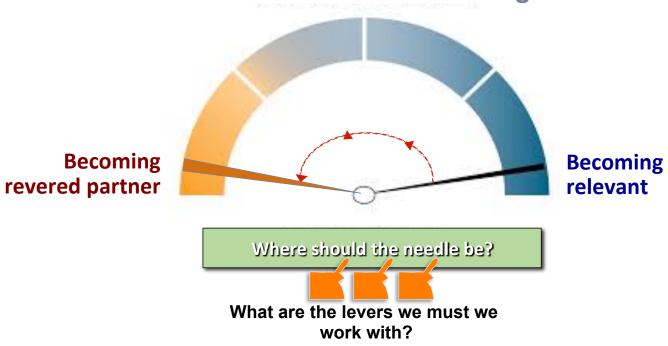
who can *innovate governance & business models...*

that enable distributed wealth creation with a social conscience

Partha Ghosh

China will need to work with a new set of Leadership metrics (?)

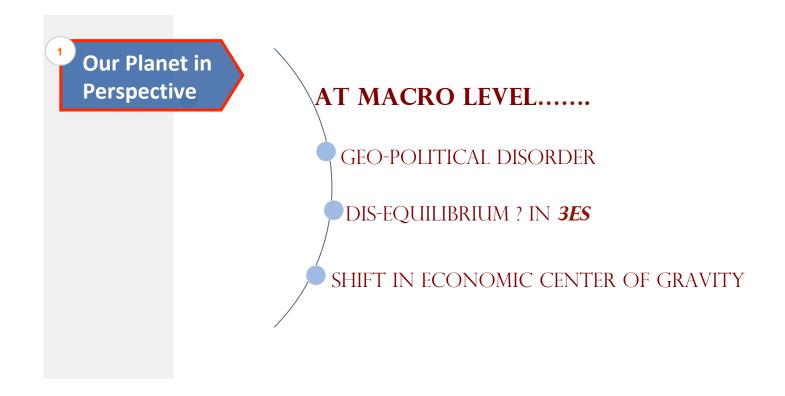




Today three high level points....

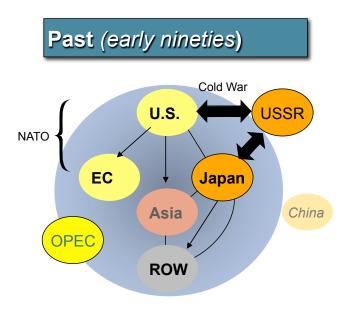
- Our Planet in Perspective In the 21st Century?
- Next Phase *Imperatives* of China's Globalization?
- Unlocking the Leader
 In You?

Significant Changes are in the making

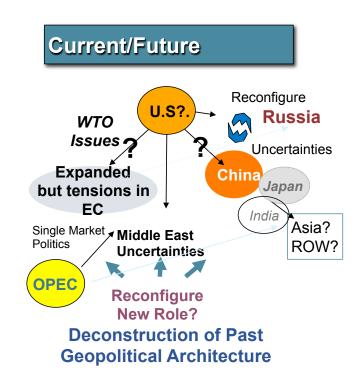


Geo-Political Alliances are in a state of transition since the early nineties

Paradigm Shift

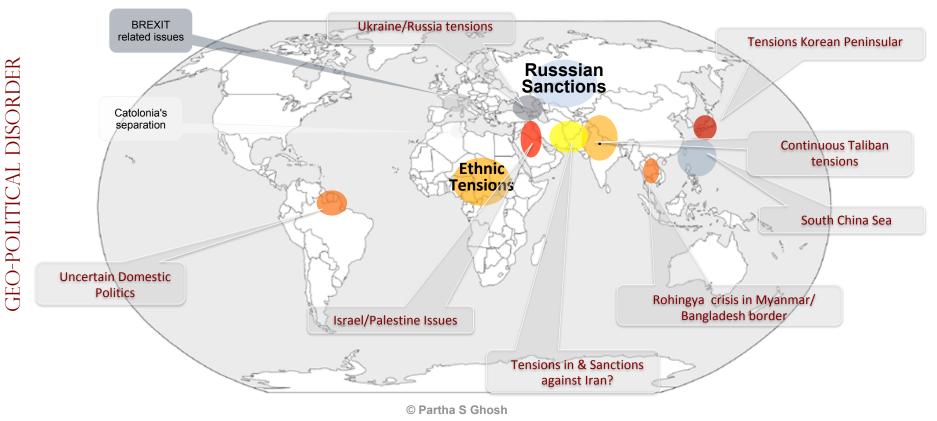


Bond by Cold War Forces of Alliances



Geo-political tensions are serious and wide spread...

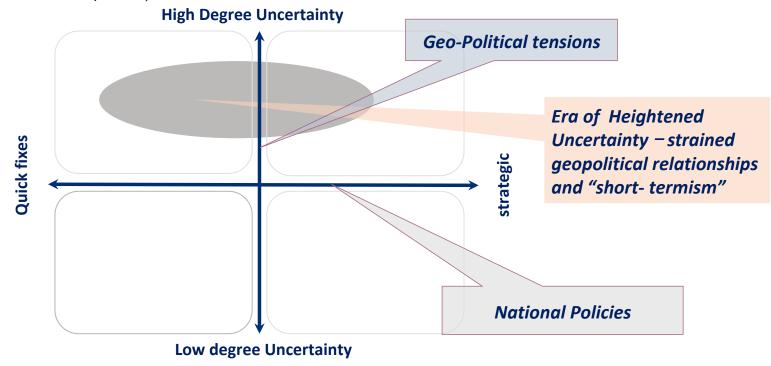
Map of the World Showing Major Countries



Today we are indeed limited by constrained leadership

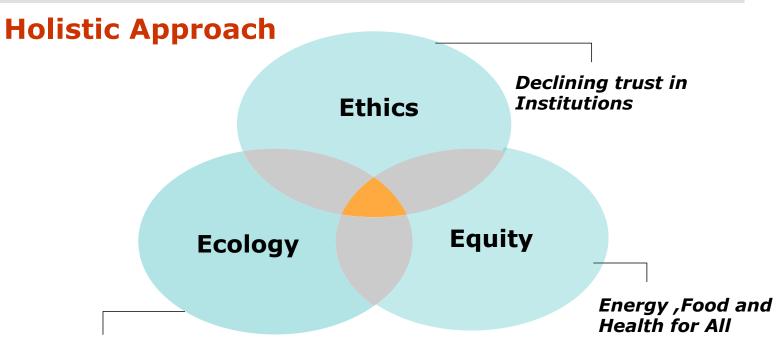
THE EMERGING ENVIRONMENT

(Global socio-economic dynamics)



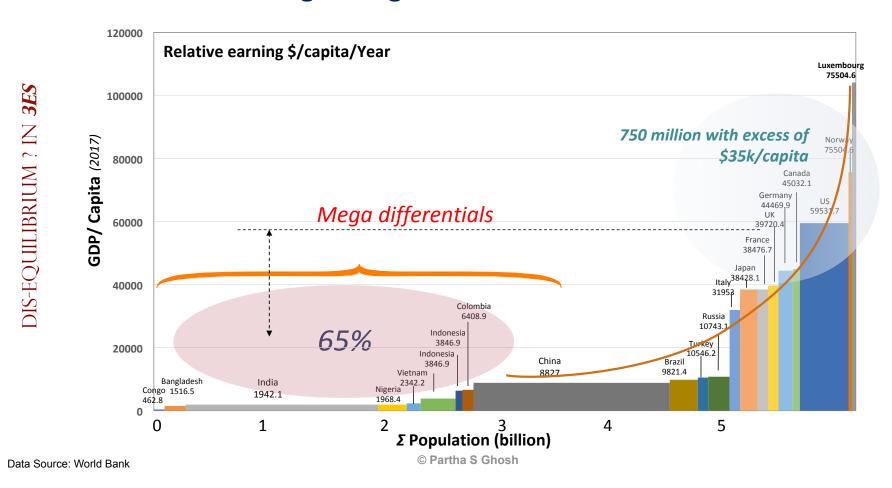
Decadence in 3Es

PROBLEMS ≈ **OPPORTUNITIES**



Climate change: Sustainable Economic Developed?

Critical Challenge: Mega differentials



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Rise of slums = Increasing waste-pickers



Slums are a globalized problem





Chief Features of a Slum

- Lack of durable housing
- Insufficient living area
- Lack of access to clean water
- Inadequate sanitation
- Insecure tenure

Generate large amounts of untreated waste

So what happens to the waste?

For the past two centuries debates were between Two Resource Allocation Mechanisms

Free Market

Where is the Power of Resource allocation?

Centrally Controlled

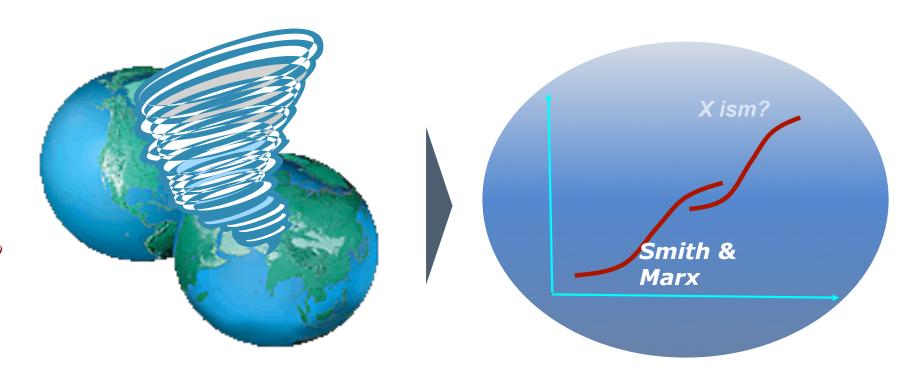
Capitalism

Mixed Economy

Socialism

Market is the driver Best government is the least government State is the Driver
Planning to allocate
resources

Turbulent times: In search of more Efficient Resource Allocation Mechanisms



Future of Resource Allocation Mechanisms: Need for Strategic Guidance

ECONOMIC PHILOSOPHIES AT WORK

Free Market

Capitalism

Market is the driver Best government is the least government Where is the Power of Resource allocation?

Mixed Economy

Centrally Controlled

Socialism

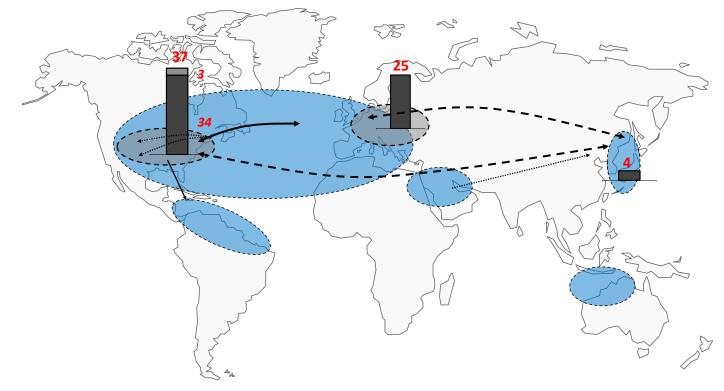
State is the Driver
Planning to allocate
resources



15

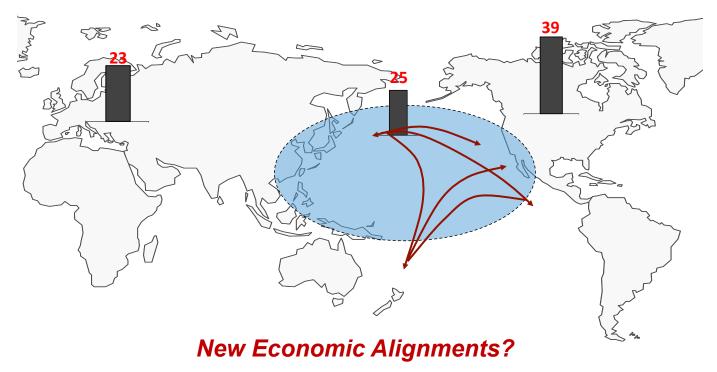
Shifting Geo-Economic Equations: Globe Half a Century Ago

Percent of GDP Distribution in the Mid-Sixties

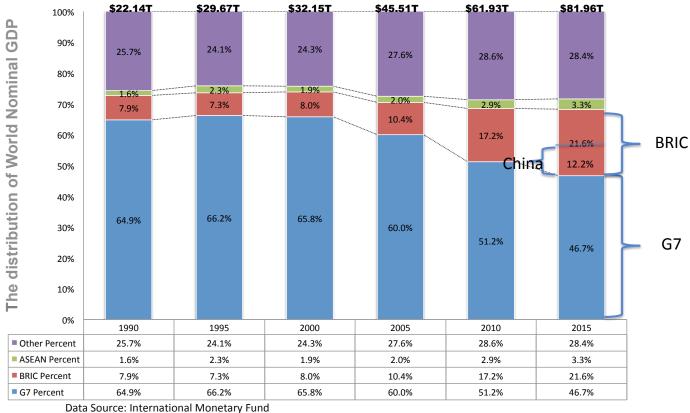


Globe In the 21st Century: Shifting Center of Gravity

Percent of GDP Distribution

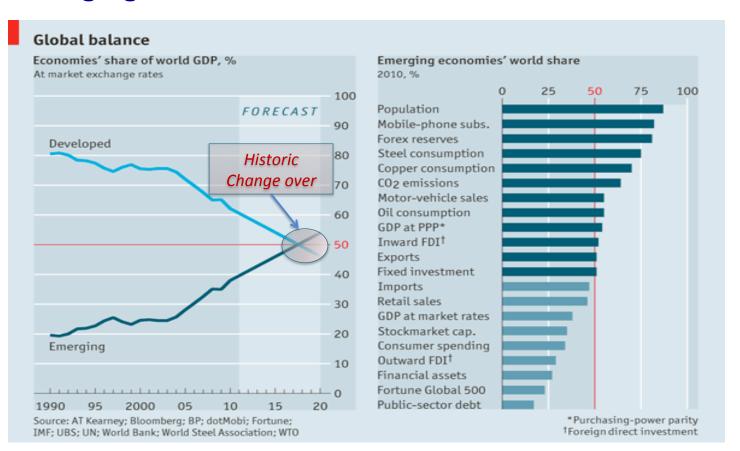


Economic Power shift is obvious: strategic consequences could be significant

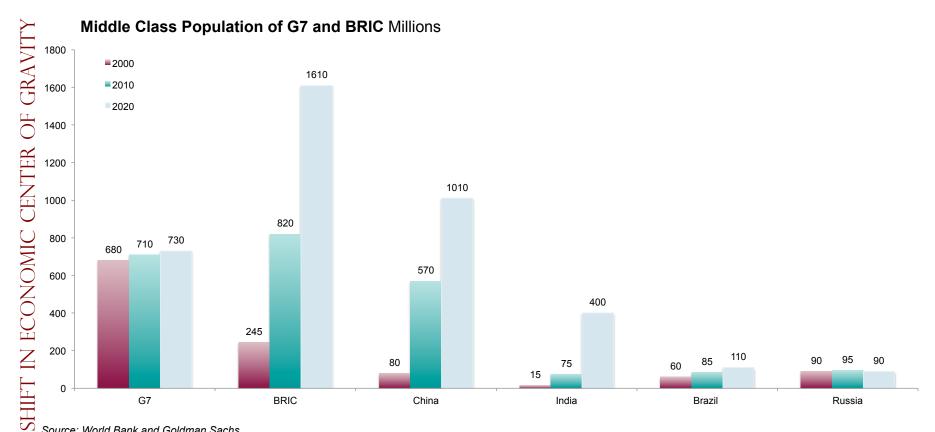


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Changing Balance of Power

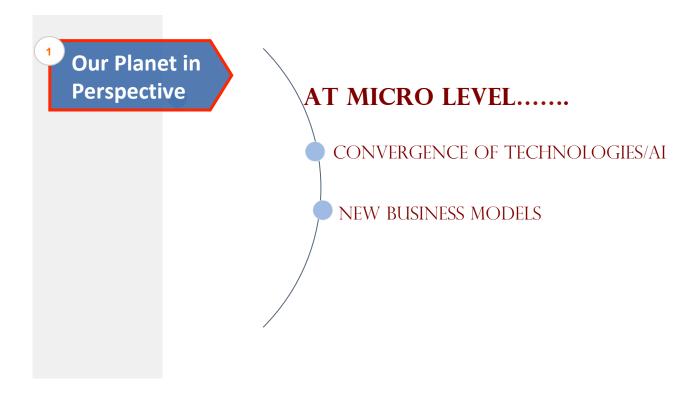


Rising middle class in China....

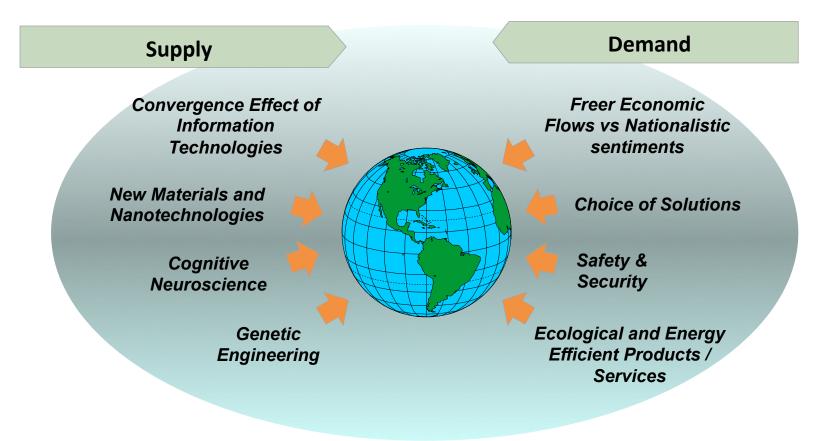


Source: World Bank and Goldman Sachs
*Middle Class: Annual income(current value) >\$6000, <\$30000

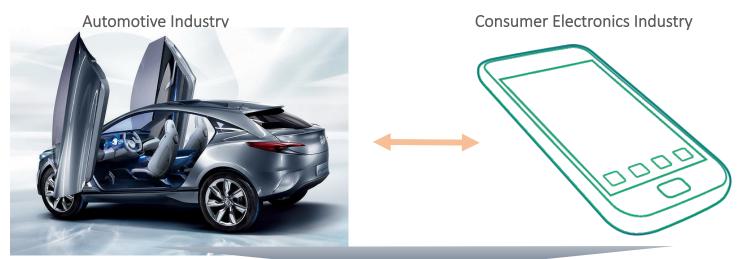
Significant Changes ahead



The Emerging Economic Environment — *The Big Picture*

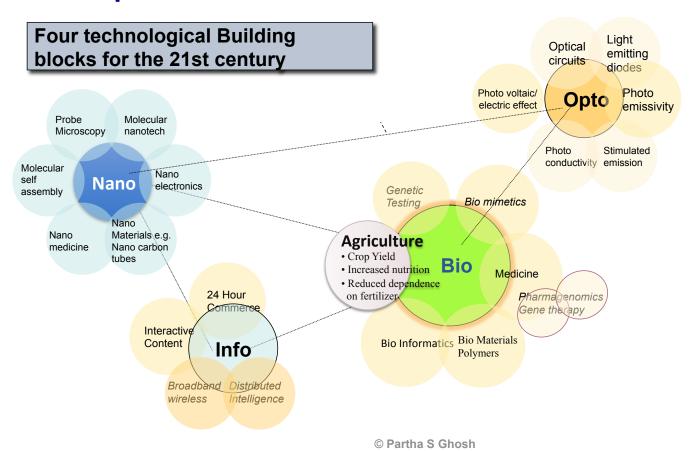


Now of course Auto and Electronics Industry are merging



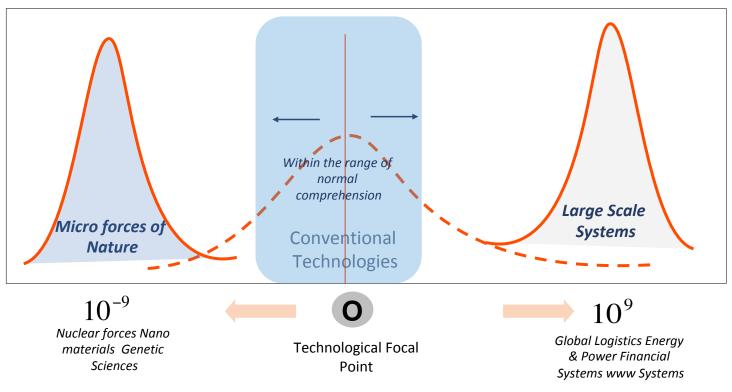


Four technologies will influence how new Global solutions will develop



Shape of things to come...

Influence of Technologies on Society



New Business models are emerging rapidly



Largest retailer without retail stores



Largest Taxi Company without CARS



he Power of Al @ Work

Largest in hospitality without real estate



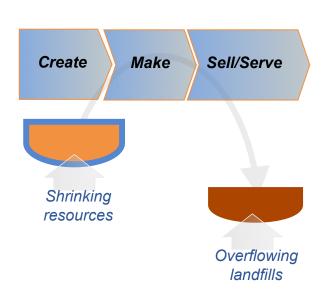
Largest in social media without content



Largest retailer and developer of SMEs

Towards Circular Economics= *Play of 5Rs*

Old paradigm: Linear Business Model



Possibly Paradigm: Circular Business Model

5 Repurpose

4. Re entry

1. Reclaim

2. Reverse Logistics

Reversing the logistics will require Courage & Creativity



Phase Shift

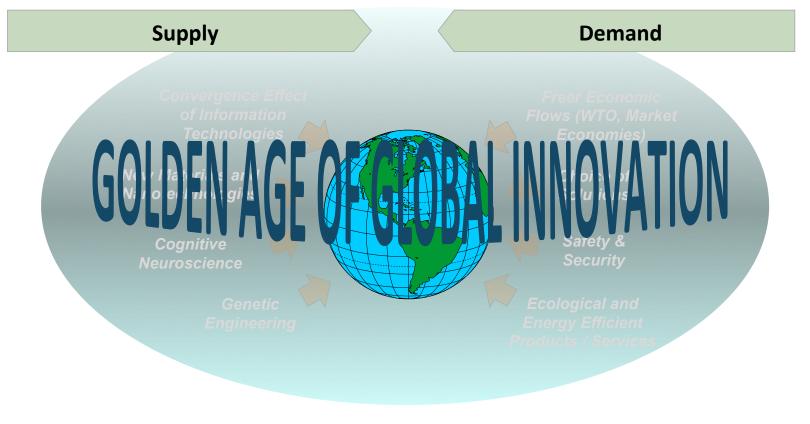
Creating An Industry (Reverse Logistics)

The Challenge of Creation of a New Industry:

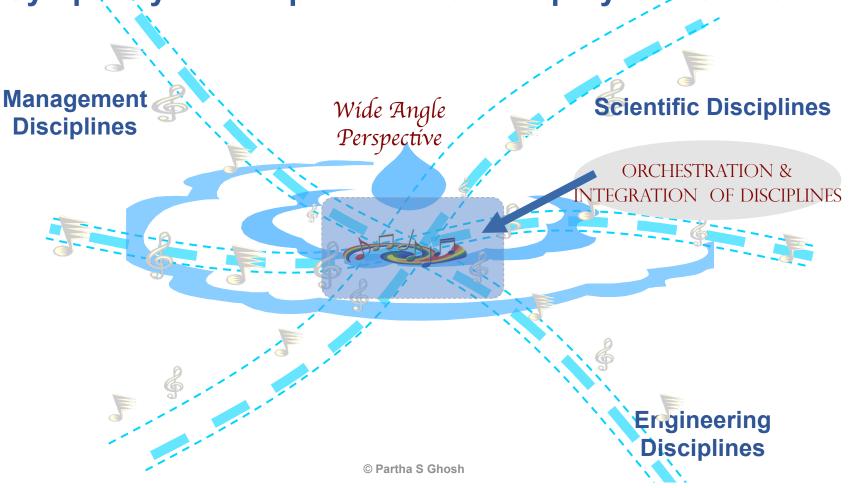
- 1. Distributed to concentrated
- 2. Rules of engagement
- 3. Stewardship



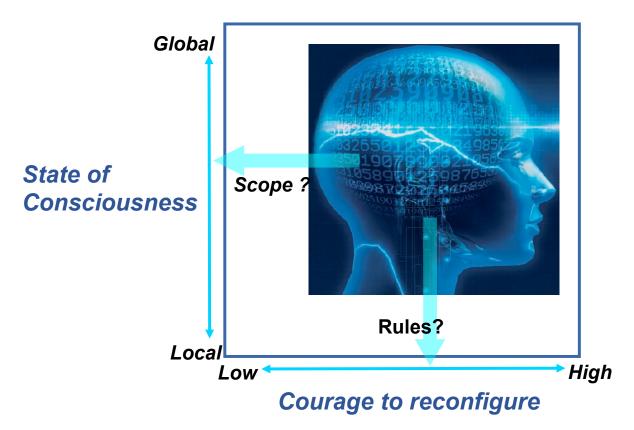
The Emerging Economic Environment — The Big Picture



Symphony of Multiple streams of Inquiry is essential



Two Significant Requirements for Ideation Economy



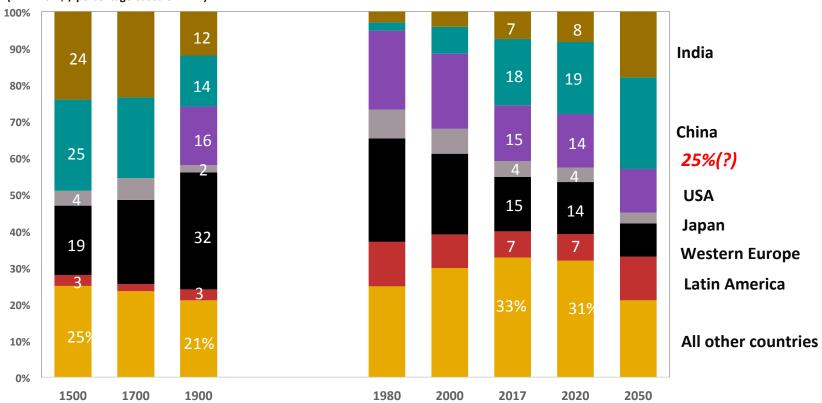
Today three high level points....

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- Next Phase *Imperatives* of China's Globalization?

Not more and better of the same: Need **fundamentally a new approach**

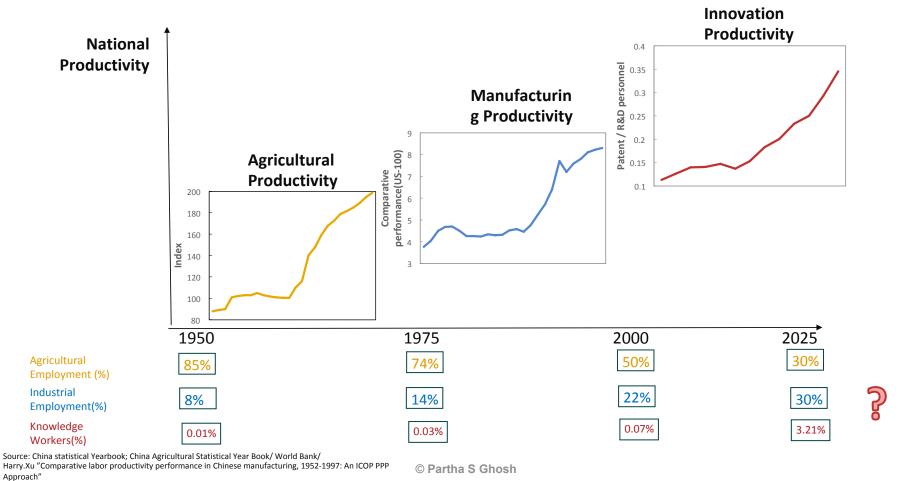
China on its way to gain its past glory?

World GDP (in Trillion \$ / percentage based on PPP)



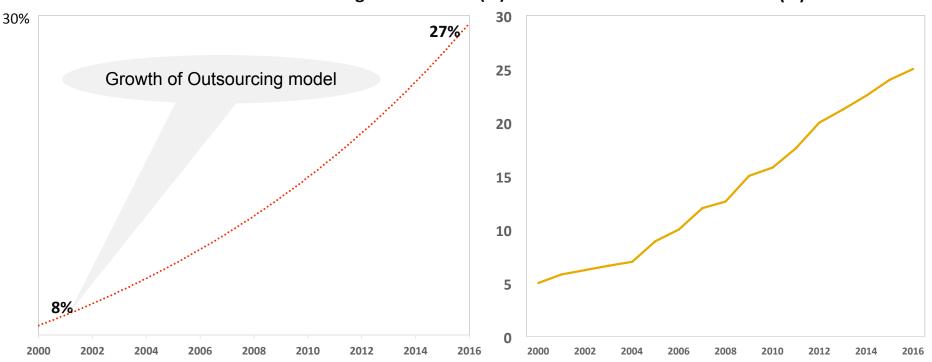
Source: IMF/Maddison Historical Statistics/PWC analysis

Productivity of China's human resources



China's share of global manufacturing and R&D commitment has increased significantly

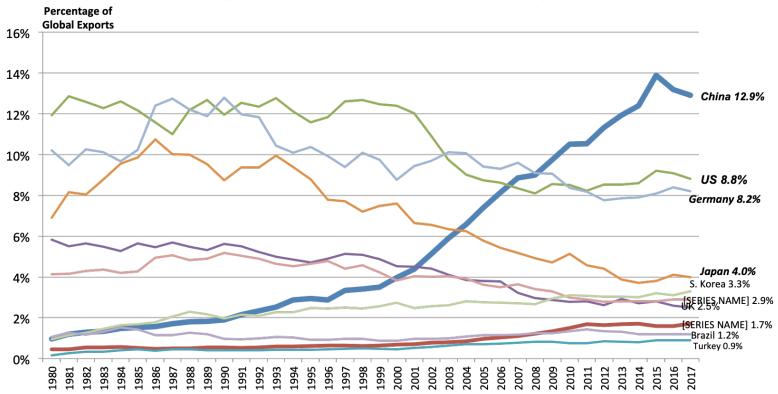
China's Share of Global Manufacturing Value Added (%) China's Share of Global R & D (%)



Source: OECD stats database/United Nations Industrial Development Organization

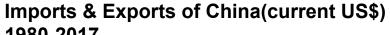
China's manufacturing exports as a percentage of World manufacturing exports has increased by 10 times

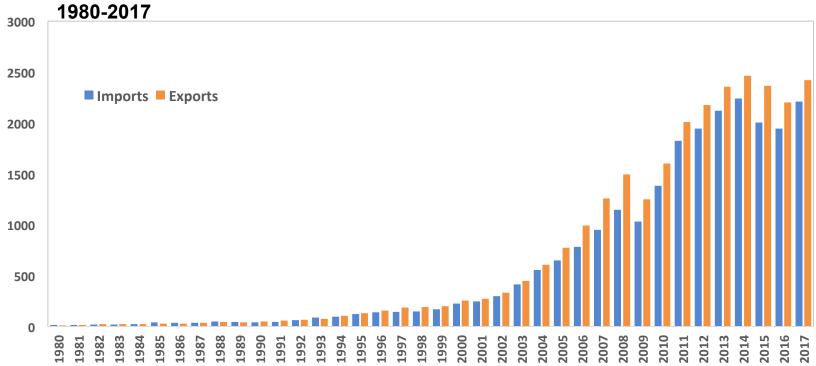
Share of Merchandise Exports of Selected G20 Countries(1980-2017)



Data Source: International Trade Center Statistics

China now clearly a major trading nation

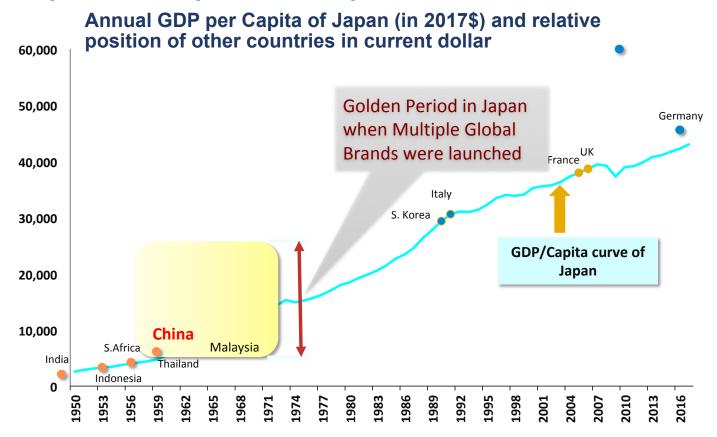




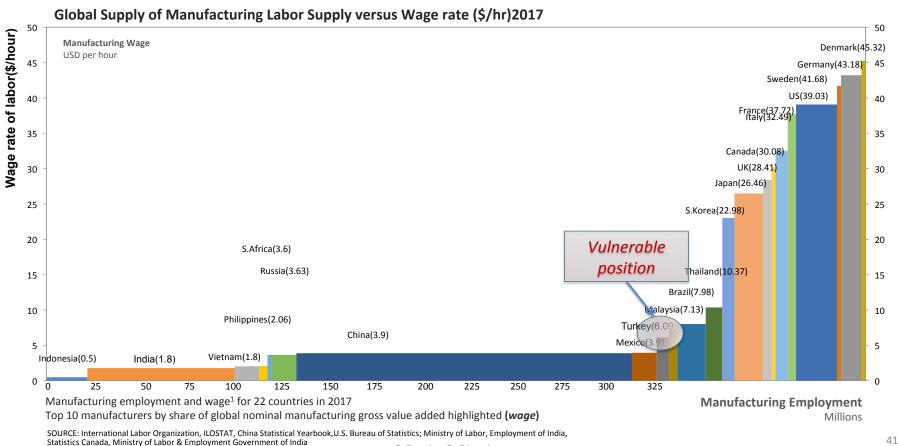
Data Source: World Bank

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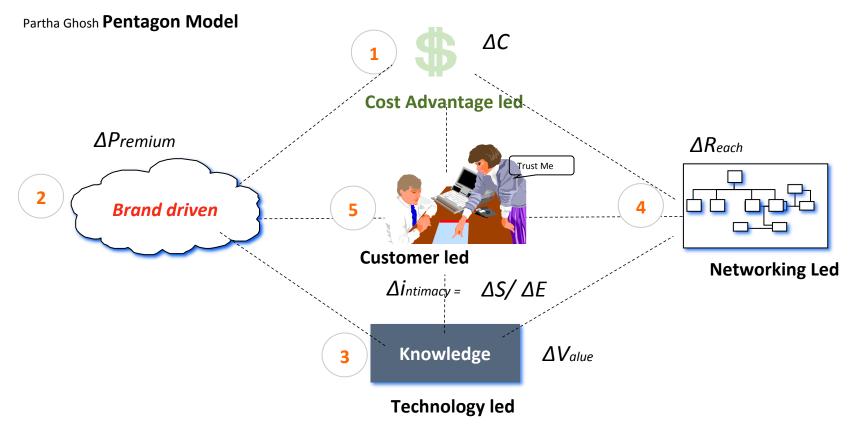
Now it is at a point in its development trajectory that triggered the golden period of Japan's development curve



As wage rate rises China will need a new "global engagement" formula



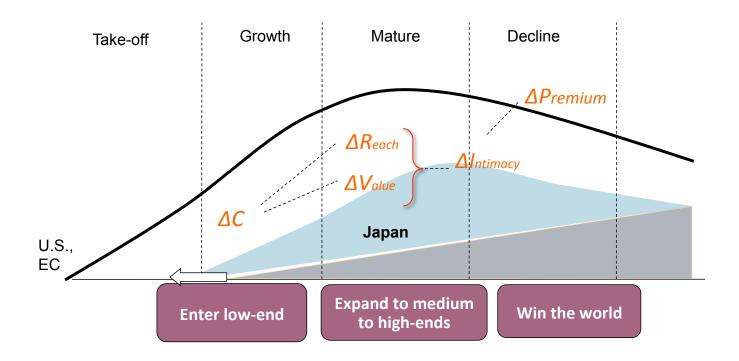
Strategic Differentiation driven by the combination of different factors



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Lessons from Japanese Industrial Strategies

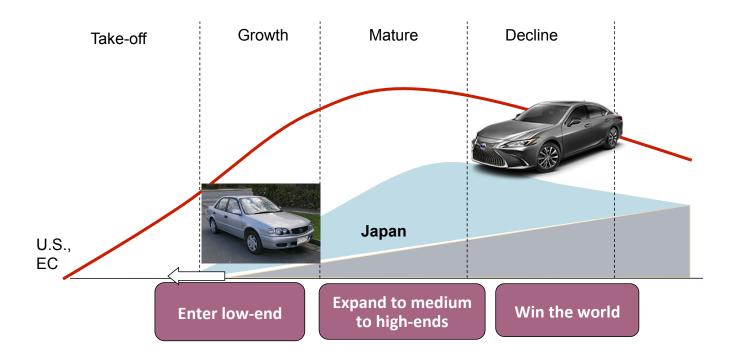
Success formula?



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Japanese Industrial Strategies

Success formula?

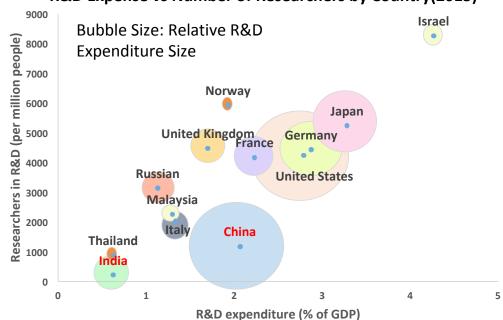


Surging R&D Expenditure in China—continue its drive to become a technology powerhouse

China R&D Spending (1991-2017)

Unit: Trillion yuan 2 1.76 1.5 0.5 0 1991 1995 1999 2003 2007 2011 2015 2017

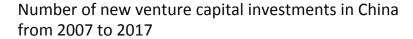
R&D Expense vs Number of Researchers by Country(2015)

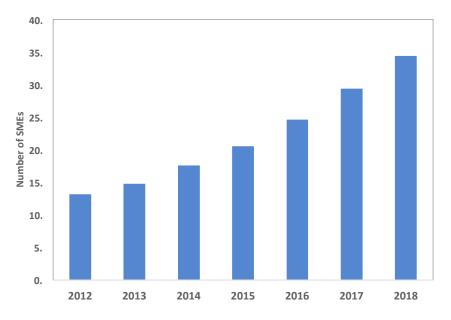


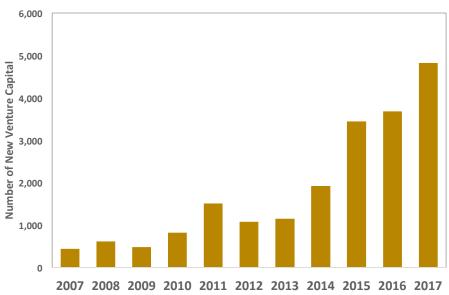
Data Source: World Bank

The new businesses are booming, - attracting an increasing number of venture capital investments

Number of small to medium-sized enterprises in China from 2012 to 2018 (in millions)





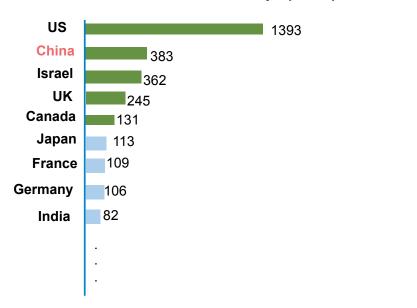


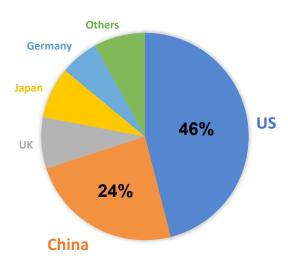
Source: Statistica © Partha S Ghosh

China is emerging as a dominant player in Artificial Intelligence

Global Distribution of Al Startups(2016)

Al Leading Companies Global Share(2017)





Data Source: McKinsey Global Institute analysis/ Tencent Research Institute/CB Insights/PWC analysis

Equally impressive is China's commitment to Life Sciences



Policy Support

- Government mandated biotech industry should exceed 4% of GDP by 2020.
- Pharmaceutical sector is one of the high-tech fields targeted under national strategy.





Industry Deregulation

- Introduction of self checking declaration by drug companies, freeing up CFDA trial pipeline.
- Regulatory reforms with the aim of reducing costs for life sciences companies and eliminate some of the cumbersome requirements for conducting R&D activities.



Investment Boom

- China life science investment reaches record high in 2018—\$43 billion
- Chinese VCs have contributed roughly 43% of the capital inflow in the US healthcare sector in 2018, increasing from just 11% in 2016.

Same is true in Renewable Energy Development



Bioenergy

China overtook the United States as the largest producer of bioelectricity during 2017.



Solar photo-voltaic

China is leading the growth of Solar PV--it ranks first since 2015 in both installed capacity and power generation.



Hydropower

China remained the leader in commissioning new hydropower capacity--nearly 40% of new installations in 2017, and was followed by Brazil, India.

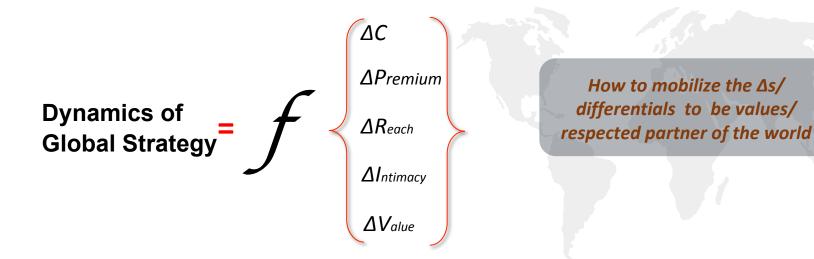


Wind Power

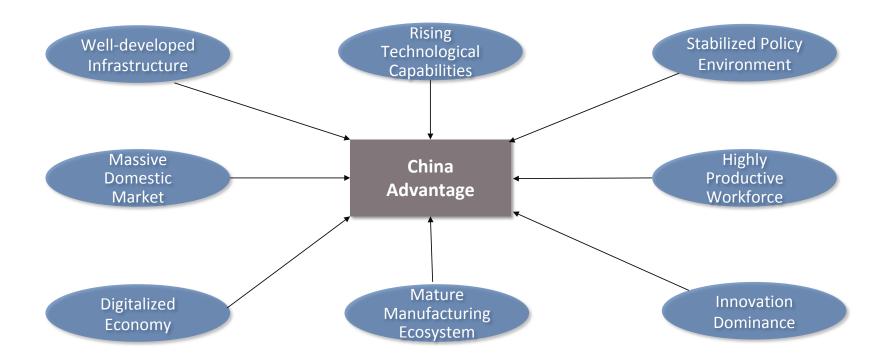
China maintained its leading position as a wind energy powerhouse, installing 19.7 GW, while the European Union added 15.6 GW of capacity. The U.S. installed a little over 7 GW of capacity.

Data Source: REN21-Renewables Global Status Report

Global Strategy of Chinese companies will need to be driven by the combination of different factors

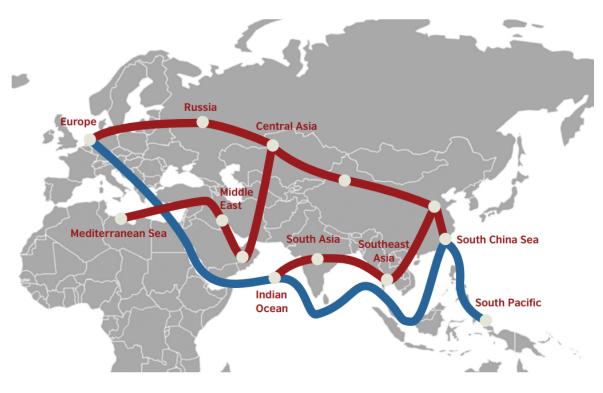


The competitive advantages of China



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One Belt One Road(OBOR) clearly a bold step in the right direction



The blue route is the "21st Century Maritime Silk Road", and the red routes are the "Silk Road Economic Belt"

The OBOR blueprint encompasses over 60 countries, which account for 60% of the world's population and a collective GDP equivalent to 33% of the world's wealth.

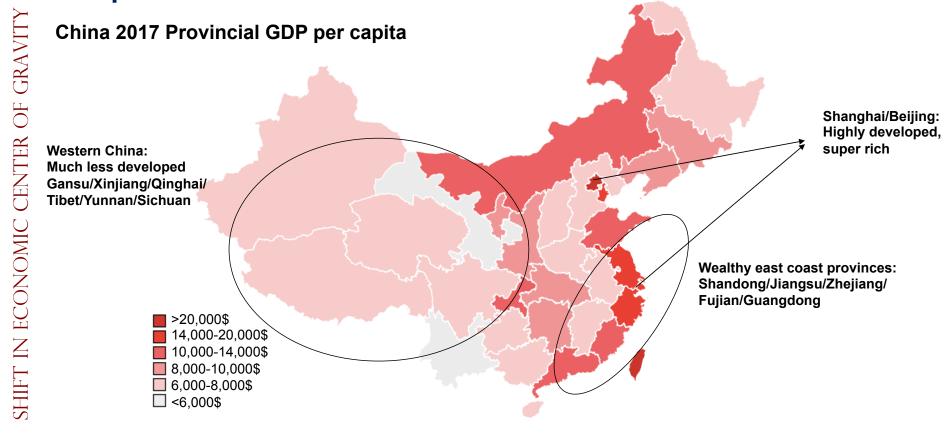
Explicit Objectives:

- •Prosperity for underdeveloped Western China
- •Increased connectivity and economic development along routes through exchange of goods, services, information, and people
- •Greater integration between China and neighbors
- •Energy security through diversification of resources

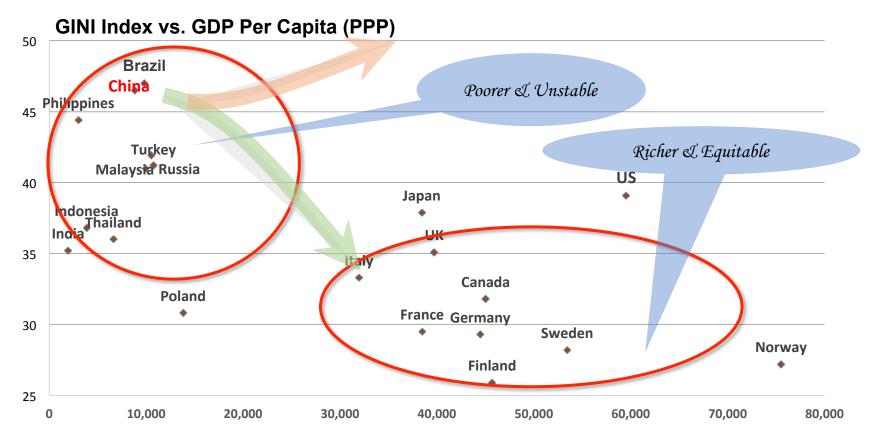
Implicit Objectives:

- •Outlet for domestic overcapacity and overseas investment
- New markets for Chinese products and services

China experienced rapid economic growth but extremely unequal



Growth not at the cost of inequality?



SOURCE: World Bank/OECD/US Central Intelligence Agency

China will need to work with a new set of Leadership metrics (?) in developing a "New Engagement formula"

"Measures & Metrics of Progress"



Globalization not a "zero sum" game but "plus sum" process?

Leadership opportunities across Nations:

- ✓ Widening Gap between Rich & Poor
- ✓ Limits of Free markets
- ✓ Resource constraints of Governments
- ✓ Growing Youth population
- ✓ Resource & Ecology Constraints
- ✓ Eroding Ethics

China as a Global
Thought Partner/
Problem Solver to offer
an Alternative Path
forward

The New Innovation Economy will operate differently, implying a Fundamental Shift

Principles of Next Phase(?)

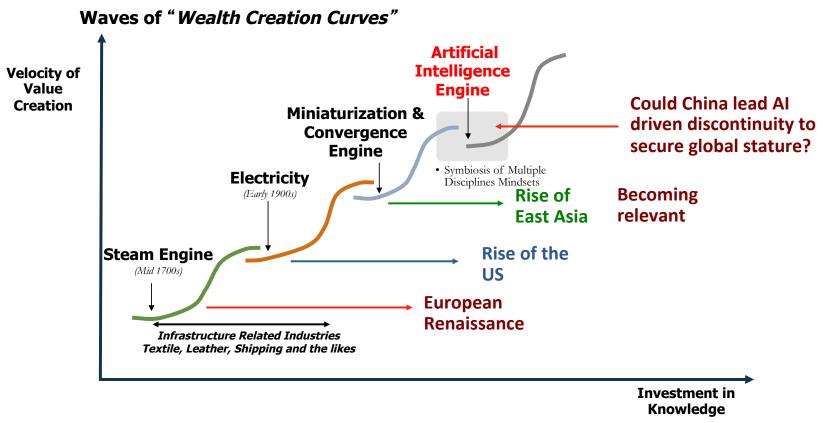
Industrial Economy/Build up of basics

- Globalization led by "out sourcing" model
- Economies of Scale
- Export led growth
- Leverage of low cost skills/labor
- Investment in physical infrastructure
- Fast follower/Adjust to Western rules
- Imported IP

Knowledge Economy/Equal Partner

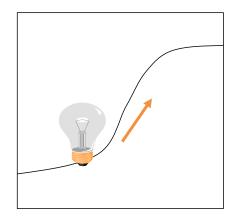
- Globalization based on thought leadership
- Economies of skill & scope
- Enlightenment led progress
- Value driven
- Investment in "global wisdom infrastructure"
- Strategic Partnerships/Shape Global rules
- Collaborative IP development

So could China become Al-led problem solver for global issues?



Global bets during times of change?

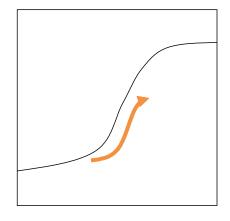
Towards Ideation/"Imagination" Economy ?: *Three different strategies*



Shape the future

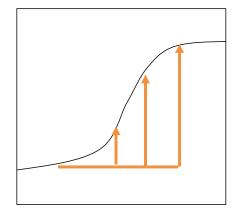
Play a leadership role in establishing how the industry operates, for example:

- set standards
- create demand



Adapt to the future

Win through speed, agility, and flexibility in recognizing and capturing opportunities in existing markets



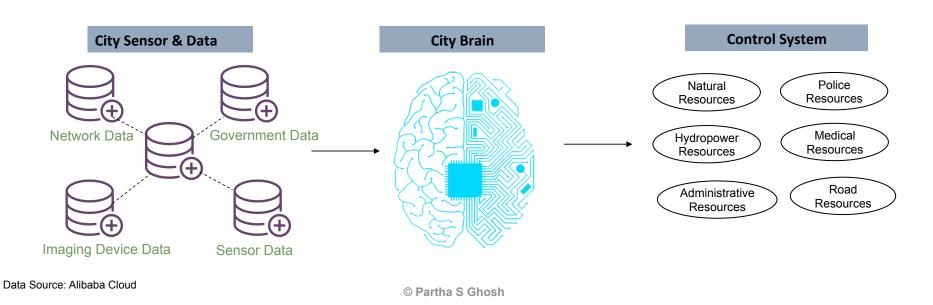
Reserve the Right

Invest sufficiently to stay in the game but avoid premature commitments

China's Initiative in Al... an example from Alibaba

Intelligent City --- Alibaba's City Brain project

- City Brain works by letting artificial intelligence control a city. Alibaba Cloud provides the software, but the city owns the data.
- This AI platform was first implemented in Hangzhou, China, in September 2016. It started to be used in Macau in 2018 and will be used in capital of Malaysia in 2019.



Today three high level points....

- Our Planet in Perspective In the 21st Century?
- Next Phase *Imperatives* of China's Globalization?
- Unlocking the Leader In You?

Not more and better of the same: Need a fundamentally new approach

From low cost supplier to **Innovative** partner of progress rooted in its own traditional heritage

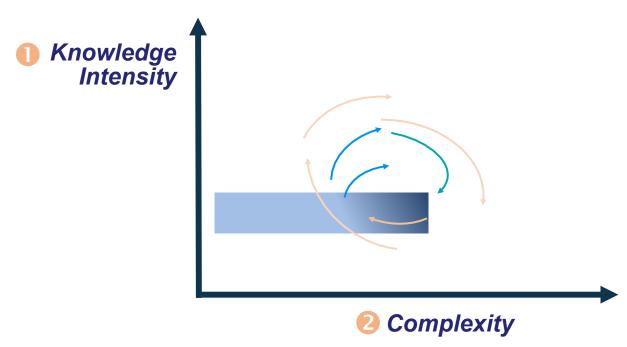
Putting it all together Innovative integration of multiple perspectives will be essential



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The Emerging Landscape

The Two Critical Vectors



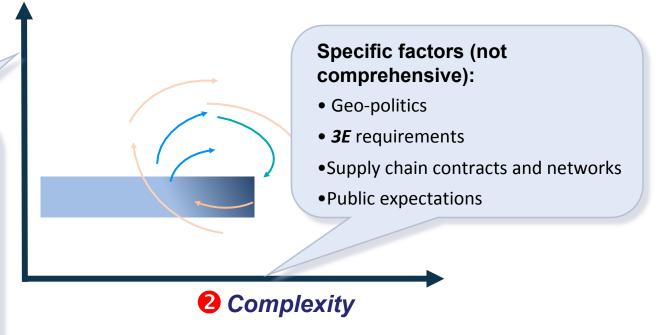
The Emerging Landscape

The Two Critical Vectors



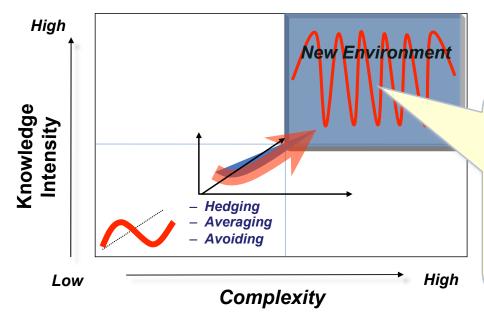
Specific factors (not comprehensive):

- Increasingly sophisticated technologies : AI
- Shifting Market & Pricing mechanisms
- Shortening life cycles:



Challenge: Old tools, Old mindsets, Old Habits for the New Environment are indeed inadequate

Future Landscape: The Basic framework



There is a clear need for **New Leadership Framework** that enables:

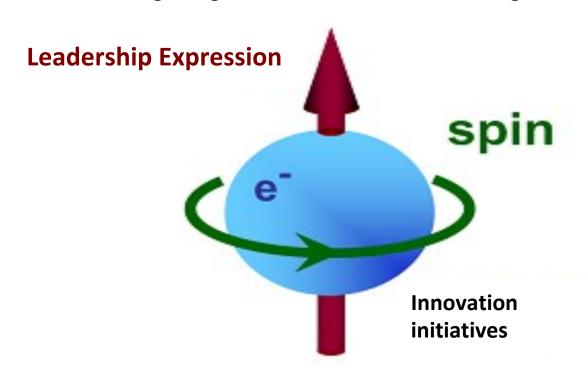
- Holistic & Customized responses
- Objective/Analytically sound problem solving
- Insightful real-time decision making
- Search for higher levels of benchmark(Kaizen)
- Inspiration for people all around

Unleashing your inner power.. through 360 degree understanding of the outer world...

...." How far you will go will be depend upon, how far your vision could stretch and how much you sharpen your passion"

Leadership Culture is fundamental

•It could be energizing .. It could be suffocating



What is Leadership?

What do people see in a leader?

Various Qualities People Connect With

Energizing Motivating

Making a Difference

Inspiring Moving

Charisma Influencing

Making things happen Caring

Winning

Visioning

The Inner side?

Various Qualities less Visible but more Fundamental

Ethics Honor

Service

Integrity Trust

Taking risks ahead of others

Selflessness Sensitive

Path Finding Self confidence

External versus Internal qualities

What people see?

Energizing

Inspiring

Influencing

Making things happen

Moving

What's within?

Ethics

Honor

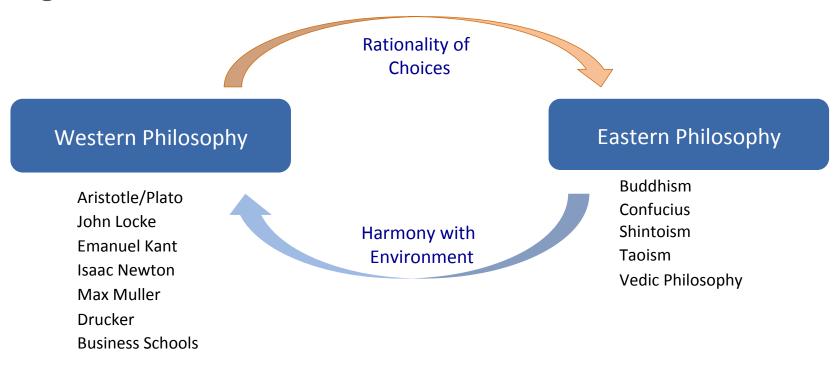
Trust

Integrity

Selflessness

Sensitive

Leadership Programs must build on Eastern and Western thoughts



Manager..... Necessary but not sufficient

Manager
• relies on control
• administers
 plays by the books
 eyes are on the bottom line
 focuses on systems and structure
• follows
accepts status quo
classic good soldier
 has a short-term view
asks how and when
• maintains
• accepts reality
 does things right

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Manager, but also be a leader

Manager	Leader
relies on control	•inspires trust
• administers	• innovates
plays by the book	• is an original
eyes are on the bottom line	eyes are on the horizon
focuses on systems and structure	focuses on people
• follows	• originates
accepts status quo	challenges status quo
classic good soldier	• her/his own person
has a short-term view	 has a long-term perspective
asks how and when	asks what and why
maintains	• develops
accepts reality	• investigates reality
does things right	 does the right things
Not comprehensive, builds on popular literature	
⊗ Fattia → Gilosii	

Leadership is a matter of how to be, not only how to do

Communicating skills
Leading teams
Leading organizations
Building and maintaining relationships
Spurring innovations
Fostering high performance
Aligning strategy and execution

Great Leader

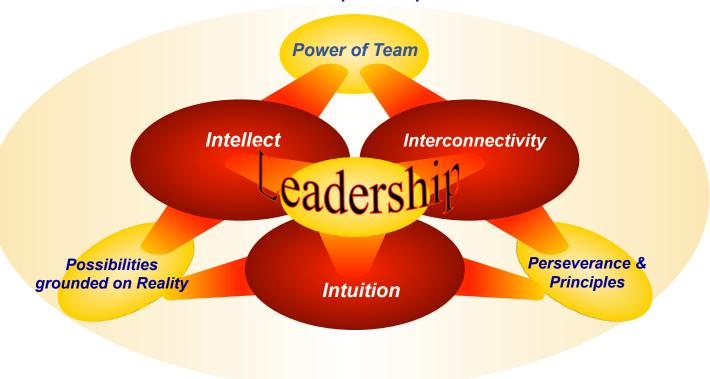
Leadership Skills

Personal Effectiveness

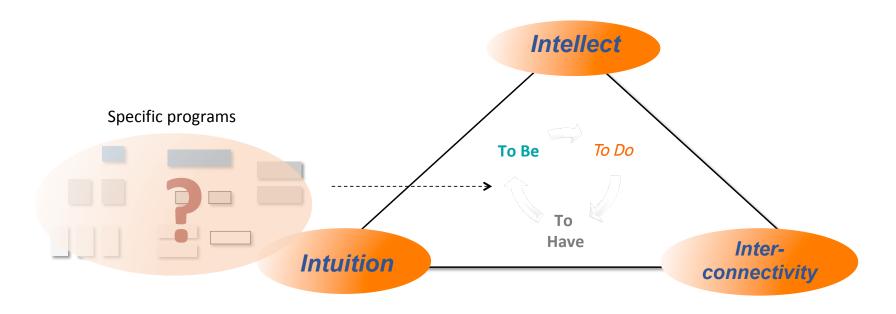
Character
Integrity
Values
Self-awareness
Self-management
Self-development
Wisdom

Leadership Framework

Partha Ghosh Leadership Development framework



Then organizing a set of programs which enable the dynamics of *cultivating the 3PIs*



Today three high level points....

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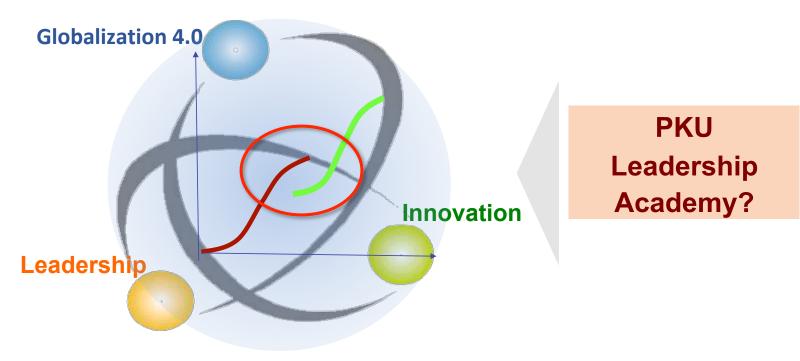
Not more and better of the same: Need a **fundamentally new approach**

From low cost supplier to **Innovative** partner of progress rooted in its own traditional heritage

Innovative & Holistic Leadership models with global reach must emerge to address "issues = opportunities"

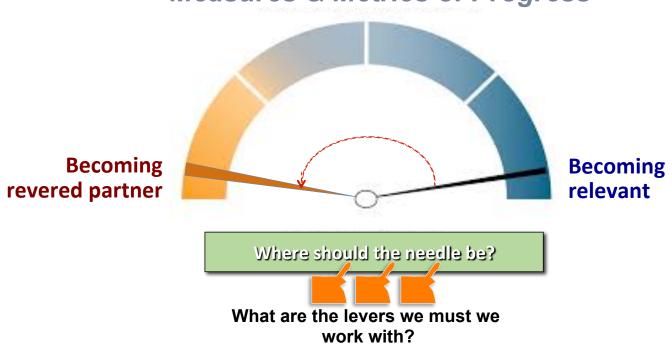
Ensuring Change Is Self-Perpetuating at all levels

Key components of New Curriculum



China will need to work with a new set of metrics Leadership (?)





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